

## **CARL F. JENKS**

**Email:** [jenks@calumet.purdue.edu](mailto:jenks@calumet.purdue.edu)

**Present Occupation:** Arbitrator, University Professor

**First Business Address (for all correspondence):**

Purdue University  
2200 169<sup>th</sup> Street  
Hammond, IN 46323-2094

**Phone:** (219) 989-2280

**Fax:** (219) 989-2062

**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
Federal Mediation and Conciliation Service

**EDUCATION:**

Ph.D.	Industrial Education	Purdue University, 1976
MS	Industrial Education	Purdue University, 1970
BS	Industrial Education	Purdue University, 1965

**CERTIFICATIONS:**

Mediator	Indiana	1992
----------	---------	------

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1986 – Present: Arbitrator. Arbitrates labor and employment cases (see industries and issues below) for FMCS and AAA. 1976 – Present: University Professor, Purdue University Calumet, teaches classes in labor-management relations, labor arbitration, and human resource management. Expedited arbitration experience.

**INDUSTRIES:**

Aerospace; aluminum; automotive; cement; coal; education (school corporations); electronics; foundry; health care; hospitals/nursing home; local government; metal fabrication; manufacturing; mining; office workers/clerical; police and fire; steel, transportation.

**ISSUES:**

Absenteeism; arbitrability; bargaining unit work; discipline (non-discharge); discipline (discharge); disability; drug/alcohol offenses; holidays; insurance; leave; hiring practices; job assignments job performance; job posting/bidding; management rights; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; subcontracting/contracting out; union security; job classification & rates; overtime pay; work hours/schedules/assignments; working conditions/work orders; violence or threats.

**PERMANENT PANELS:**

American Can Company / USWA  
Siberline / USWA  
Illinois State Board of Education (Hearing Officer)

**ARBITRATION ROSTERS:**

American Arbitration Association  
Federal Mediation and Conciliation Service  
Indiana Department of Labor  
National Mediation Board

**PUBLISHED CASES:**

Labor Arbitration Information System: 23 LAIS 1058, 26 LAIS 2025, 27 LAIS 1014, 27 LAIS 3727, 28 LAIS 1018, 28 LAIS 3774, 29 LAIS 1027, 29 LAIS 1054, 30 LAIS 1018, 32 LAIS 542, 33 LAIS 76, 33 LAIS 407.

Bureau of National Affairs – Labor Arbitration Reports: 111 LA 587, 112 LA 294, 112 LA 550, 115 LA 152, 117 LA 341, 118 LA 139, 118 LA 568, 120 LA 1121.

Commerce Clearing House – Labor Arbitration Awards: 00-1 ARB 3420, 00-1 ARB 3689, 01-1 ARB 3812, 02-1 ARB 3112, 02-2 ARB 3220, 05-2 ARB 3330.

American Arbitration Association: AAA 509-7; AAA (Gov) 31-11-5829.

**FEES:**

**PER DIEM FEE:** \$1000; **DOCKETING FEE:** N/A; **CANCELLATION FEE:** (See below)

**Grievance Arbitration:** The fee is \$1000 per hearing day plus \$1000 per day for research and preparation of the opinion and award. Hearing days and research/preparation days are based on an eight hour day and prorated accordingly.

**Cancellation Policy:** If the hearing is cancelled in advance of a mutually agreed upon date, the cancellation fee will be as follows: more than 30 days – no charge; 30 to 10 days – 50% per diem fee; less than 10 days – 100% per diem fee.

**Travel Time:** Arbitrator charges for actual travel time based on an eight hour day and prorated accordingly.

**Expenses:** Arbitrator charges only the actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Automotive mileage is charged at the applicable IRS expense rate.